

# Compliance clause for electronic communication of company TESCO SW a.s.

The content of this message is for communication purposes only. It does not constitute a proposal to conclude or modify a contract or the acceptance of any proposal. Contracts or amendments thereto are concluded by TESCO SW a.s. only in writing, hand-signed or with a recognised electronic signature, and provided that all details are agreed. Contracts are concluded by a person authorised by law, the company's internal regulations or on the basis of a written mandate.

TESCO SW a.s. has implemented a Compliance Program against Illegal Conduct, which sets out the rules of conduct of employees of TESCO SW a.s. or other persons acting on behalf of TESCO SW a.s. (collectively referred to as "employees"). They are obliged to provide only truthful and undistorted information in their bids and in their negotiations with the Contracting Authority on the parameters of the tender, if they are approached as consultants for such negotiations, and not to conceal essential facts that could lead to obtaining an undue competitive advantage. When communicating with the Contracting Authority, employees of TESCO SW a.s. shall not misuse their employment or position with the Contracting Authority to obtain information that is not publicly available and that could favour TESCO SW a.s. in participating in public tenders. Employees of TESCO SW a.s. may provide advice during the planning and conduct of the procurement procedure, i.e. before the actual launch of the procurement procedure (in accordance with Directive 2014/24/EU of the European Parliament and of the Council of 26 February 2014 on public procurement), only if such advice does not interfere with competition and does not lead to a breach of the principle of non-discrimination and the principle of transparency.

In any case where the communication of the employees of TESCO SW a.s. is contrary to the principles and guidelines contained in this clause, such conduct cannot be considered as acting on behalf of TESCO SW a.s.